AGENDA FOR THE REGULAR UNION MEETING
Date: 8-11-2020

Call meeting to order at 1300 hrs.
Swearing in of new members
Reading and approval of the July 2020 General Membership meeting minutes

Agenda Items –

- Motions (see below)
- Pension Trustee Legislative Items for Membership Vote – Potential Changes to Your Pension (see motion below)
- Collective Bargaining Binding Arbitration – How this can Level the playing field for Firefighters (see motion below)
- Auto Aid Fireground Operating System Development – How this could put A101 at risk
- EMS Merger Feasibility Study
- AFD Third-Party Efficiency/Equality Study and Implications to Our Workplace
- AFD Budget Update
- Establishment of Two New AFA Committees:
  - Auto Aid/Fireground SOP Advisory Board
  - Re-imagine Public Safety AFA Advisory Board

Reports –

- Political Action Committee
- Pension Committee
- Grievance Committee
- E-Board Meeting
- Budget Report
- Any other reports
Motions-

Background on Motion 20-2: Trustees of the Austin Firefighters Relief and Retirement Fund (AFRS) are considering several items for the 2021 State Legislative session to amend our independent pension statute. The active and retired Trustees wish to bring these items before the membership for discussion to discover possible new ideas or approaches and to determine the will of the membership on each of these items. This does not bind the Trustees to the membership vote, but it should inform their decision. The list of items that the membership will be discussing will be finalized at a special AFRS meeting on August 11th and following the meeting the list will be released to the membership for discussion. There will be an extended membership discussion period from August 12th through September 3rd. The membership online vote will start on September 1st at 8:00am and ends on September 3rd at 5:00pm. Each item will have a separate online discussion board and online vote.

Motion 20-2: Motion to conduct an online discussion board and online vote for each legislative item that the pension Trustees decide to bring forth as potential changes to the Austin Firefighters Independent State pension statute. The language for these potential legislative items will be finalized at a special pension meeting on August 11th. Additional language approved for consideration at the regular pension meeting scheduled for August 24th will also be discussed and voted on according to the schedule established by this motion. This motion will have an extended membership discussion period from August 12th through September 3rd. The membership online vote will start on September 1st at 8:00 AM and ends on September 3rd at 5:00 PM.

Motion Maker: AFA 975 E Board

Link to DRAFT Pension Change Items – Official Trustee proposed items to be published for membership review on August 12th.

Timeline for Potential Pension Statute Changes AFA Membership Discussion and Online Vote

Motion 20-3: - Motion to form an AFA Collective Bargaining Binding Arbitration Exploratory Committee (regular discussion board and voting schedule). The membership online vote will start on August 18th at 8:00 AM and ends on August 20th at 5:00 PM.

Motion Maker: AFA 975 Eboard